

## **Safety Management System Policy**

1. **PK Plumbing and Gasfitting** attaches great importance to health and safety matters and accepts the responsibility to carry out its operations to ensure that as far as practicable that workers, subcontractors or others at the worksite shall not be exposed to risks to their health and safety. All activities of **PK Plumbing and Gasfitting** shall be carried out with the highest regard for the health and safety of staff, visitors and customers.

### **Dissemination of Information**

2. **PK Plumbing and Gasfitting** will use their best endeavours to:
  - a) ensure that this safety management systems is continually reviewed and maintained
  - b) enable workers to understand the requirements of this safety management systems by
    - i. having a copy at all worksites
    - ii. having a copy in all vehicles
    - iii. regularly reviewing its contents through tool box meetings and other forms of workplace consultation
    - iv. ensuring that workers follow the systems and procedures contained within this safety management system.

### **Compliance**

3. All supervisors and workers of **PK Plumbing and Gasfitting** are to comply with the policies and procedures contained in this Safety Management System.

### **Variation**

4. Should a policy or procedure of **PK Plumbing and Gasfitting** seem incomplete, inaccurate or wrong the policy or procedure may be varied in the following ways:
  - a) Workers are to stop working on the procedure until rectified.
  - b) Workers are to be consulted on the problem.
  - c) Changes should be made to the policy and procedure documents. This should incorporate the details of the consultation with workers and supervisors. The documents are then to be delivered as drafts to the Health & Safety Committee, Health & Safety representative, or the nominated Safety representative.
  - d) Those changes are ratified by the Health & Safety Committee, Health & Safety Representative, or the nominated Safety representative.
  - e) The updated procedure is distributed to all workers.
  - f) All Safety Management Systems are updated with the new procedure.