

# Worksite Environment Policy

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## Our commitment

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PK Plumbing and Gasfitting is committed to providing appropriate training to all workers on the, skills and competencies necessary to work in a way that is safe for them and for others.

## General Policy

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PK Plumbing and Gasfitting will only commence septic work after the following have been completed:

- PK Plumbing and Gasfitting has conducted a site inspection looking for hazards (Hazard Inspection) using the Risk Assessment Checklist Summary format identifying hazards that are associated with the site where the work will be conducted and the type of work to be conducted in the following areas:
  - Hazards that could present a danger to workers of PK Plumbing and Gasfitting
  - Hazards that could present a danger to subcontractors of PK Plumbing and Gasfitting
  - Hazards that could present a danger to other persons on the site.
  - Hazards that may cause damage to material, plant, machinery, equipment and or structure contained on the site
  - Hazards that may cause damage to the surrounding environment either whilst the work is being conducted or after the work has been completed.
- PK Plumbing and Gasfitting has undertaken a risk assessment using the information gathered at the Hazard inspection and has determined a risk factor.
- PK Plumbing and Gasfitting has undertaken all efforts to eliminate or minimise those Hazards and Risks identified by the implementation of appropriate safety controls to protect:
  - All workers of PK Plumbing and Gasfitting (this may includes Subcontractors, Labour Hire workers, Group Training employed apprentices and others)
  - All others on the site (this may include homeowners, people living on the site, visitors etc.)
  - All material, plant, machinery, equipment and or structures contained on the site
  - The surrounding environment of any work being performed, by controlling:
    - Run Off
    - Seepage;
    - Spillage; and
    - Any other exposure to the worksite that may cause damage to the surrounding area or ecosystem.
- PK Plumbing and Gasfitting has consulted with all workers. All workers are aware of local rules imposed by PK Plumbing and Gasfitting. All workers are aware of potential hazards on the site to themselves, other persons, machinery and equipment and the local environment.
- PK Plumbing and Gasfitting will ensure that all personnel under the control of PK Plumbing and Gasfitting has completed
  - General Induction for the Construction Industry

- PK Plumbing and Gasfitting Worker induction (understanding the policies of PK Plumbing and Gasfitting)
- Site specific induction to the particular site delivered by the PCBU and where required in addition, training delivered by the Principal Contractor or Builder.
- PK Plumbing and Gasfitting will maintain a Safety Management System and that system will contain
  - Policies and Procedures of PK Plumbing and Gasfitting;
  - Safety Data Sheets;
  - Forms to be completed by PK Plumbing and Gasfitting workers;
  - General Work Health and Safety guidelines;
  - Details about training;
  - Safe Work Method Statements; and
  - Anything else that is pertinent to the safety of workers, machinery and equipment on the site and the local environment around the site where work is being conducted.

For each of the work activities and associated job steps identified in the SWMS provided. The supervisor of PK Plumbing and Gasfitting shall ensure that the appropriate Safety controls are implemented and maintained.

### **Local Environment and Ecosystems**

It is the goal of **PK Plumbing and Gasfitting** to ensure does not damage the local ecosystem or environment.

Our aim is to ensure that all areas surrounding the work being conducted by PK Plumbing and Gasfitting is not negatively impacted.

To achieve this PK Plumbing and Gasfitting objectives are:

1. That all dust, seepage and contaminants will be contained safely on the worksite.
2. That all waste material and water will be appropriately disposed of without impacting that local environment.
3. That spill prevention and seepage control protocols are in place and monitored
4. Upon completion of the job, any requisite restoration work will be completed to ensure the ongoing environment is not negatively impacted by the work conducted by PK Plumbing and Gasfitting

## **Implementation and evaluation**

PK Plumbing and Gasfitting will ensure this Policy is reviewed and evaluated for its effectiveness in delivering policy objectives on an annual basis or earlier in the event of major changes to the legislation or our organisation structure and operations.

**Policy authorised by: Philip Kenny (Director)**

Signature: 

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